

OCTOMAR SHE-Q Policy

Concern for Security, Safety, Health, Environment and Quality is an integral part of OCTOMAR business conduct. The Company aims to maximize the benefit that our products hold for customers, employees, and partners. Therefore, we strive to do our daily tasks in a way that conforms to the requirements of relevant standards, regulations, legislation and other applicable requirements. Every employee is required to exercise personal responsibility and commitment towards safe working practices, maintaining secure and healthy working conditions and remaining conscious of the importance of the environment, whilst delivering the highest level of service to our customers.

The Company undertake to ensure that our management system is developed, documented, implemented, communicated and maintained in a manner that is both understood and effective at all levels in our business, to enable us to:

- ✓ Identify, assess and manage the significant business risks and keep operational risks as low as reasonably practicable;
- ✓ Use of appropriate protective and preventive controls;
- ✓ Meet and, where appropriate, exceed applicable legislation;
- ✓ Lead and develop our people and provide resources to achieve our targets;
- ✓ Strive to achieve leading industry practice and recognition;
- ✓ Prevent any form of harmful incidents to people, property or the planet;
- ✓ Define our SHE-Q objectives and targets and continually measure and monitor our activities and progress against our objectives;
- ✓ Design processes that ensure cost effective and quality product / service provision;
- ✓ Continual improvement of the management system and work performance;
- ✓ Support the fundamental human rights of employees, contractors and communities in which we operate and safeguard them from exposure to unacceptable risk;
- ✓ Ensure that all activities are directed to meet and exceed customer expectations.
- ✓ Encourage consultation with non-managerial workers to a range of SHE-Q issues as well as their participation in a range of SHE-Q activities and decisions.

Luis Lago de Carvalho
On behalf of the Board of Directors



Luanda, May 2023